

Mushaarka ugu yar



Bureau of Labor Standards

Sharciga Shaaqalaha ee Gobalka Maine ayaa difaac siinaaya dadka ka shaqeeyaa Maine. Waaxda Shaaqalaha ee Maine ayaa maamusha sharciyada, taasoo dhammaan loo shaqeeyaaasha ay qasab tahay inay raacaan. Wakiillada waaxda ayaa kormeer ku samaynaaya goobaha shaqada si loo xaqijiyo ku dhaqanka. Ganaaxyo iyo ciqaabo ayaa la saari karaa loo shaqeeyaaasha aan u hogaansamin sharciga.



Sharciga Maine (Farqada 26 M.R.S.A. § 42-B) ayaa qasab ka dhigaaya in loo shaqeeye kasta uu boorkaan ku dhajiyo goobta shaqada gaar ahaan meel ay shaqaaluhu si fican u arki karaan.

Boorkaan ayaa looga heli karaa barta oonleenka ah si bilaash ah waxaana laga samaysan karaa nuqul: <https://www.main.gov/labor/posters/>

Mushaarka ugu yar waa \$14.65 saacadii laga bilaabo Janaayo 1, 2025

Mushaarka ugu yar

Sida ku cad sharciyada shaqaalaha ee Maine, ganacsi kasta oo ka shaqeeyaa gobalka lehna hal shaqaale ayuu si ootomaatig ah u qabanayaan sharciga gobalku Tan waxaa ku jira loo shaqeeyaaasha dawlada iyo kuwa gaarka ah ayadoon laga eegayn faa'iidada soo gasha ama baaxadooda. Laga bilaabo Janaayo 1, 2025, mushaarka ugu yar ee lagu qaato Maine waa \$14.65 saacadii.

Xeerarka Mushaarka ugu yar ee Magaalada

Loo shaqeeyaaasha ay u joogaan shaqaale ka shaqeeyaa Bangor iyo/ama Portland ama magaalo kale oo kasta oo anxiisa xeerka mushaarka ugu yar ee maxaliga ah, ayaa lahaan karta xeerar dheeraad ah waana in laga hubiyaa maamulka magaallada.

Shaqaalaha Adeegga

Shaqaalaha Adeeggu waa qof si joogto ah u qaata in ka badan \$185 bil kasta gunno ahaan. Laga bilaabo Janaayo 1, 2025, loo shaqeeyaaasha waa inay mushaar toos ah ku baxshaan ugu yaraan qiimaha \$7.33 saacadii shaqaalaha adeegga. Haddii mushaarka tooska ah ee shaqaalaha oo lagu daray gunnada aysan buuxin, asbuuc kasta, shardiga mushaarka ugu yar ee gobalka, loo shaqeeyuhu waa inuu bixiyaa baaqiga soo haray.

Waqtiga dheeraadka ah

Illaa in si gaar ah loo dhaafsi maahee, shaqaalaha waa in la siyyaa mushaarka shaqada waqtiga dheeraadka ah ee saacadaha ay shaqeeyeen oo ka badan 40 saacadood asbuucii laguna siyyaa qiimo aan ka yarayn qiimaha shaqada caadiga ah iyo barkiis oo dheeraad ah. Loo shaqeeyaaashu waxay xaq u leeyihii inay diidaan ama aqbalan shaqada waqtiga dheeriga ah, laakiin haddii waqtidheeri ah la shaqeeyo, waa in lacag lagu siyyo sida waafaqsan shuruudaha gobalka. Waqtiga magdhawga ama "kabista" ma adeegsan karaan shirkadaga gaarka loo leeyahay, inkastoo loo shaqeeyaaasha ganacsiyada gaarka ah ay siin karaan shaqaalaha kala badalashada waqtiga asbuuca shaqada dhexdiisa (laakiin ma badali karaan waqtiga mushaarka haddii mudada mushaarku ka badan tahay mareegta todobo maalmood asbuuca shaqada).

Si aad u hesho macluumaad dheeri ah, la xariir:

Maine Department of Labor

Bureau of Labor Standards

45 State House Station

Augusta, Maine 04333-0045

Taleefanka: 207-623-7900

Isticmaalayaasha TTY ha wacaan Maine Relay 711.

Webseetka: www.main.gov/labor/bls

limeelka: bls.mdol@maine.gov

Shardi Dhaafyada Waqtiga Shaqada Dheeriga ah

Sharciga Maine ayaa isku aruurinaaya tixraac ahaan shuruudaha mushaarka ee ku qoran Sharciga Heerarka Cadaallada ah ee Shaqaalaha (FLSA). Shardiga cusub ee mushaarka ugu yar ayaa noqon doona \$ 845.21 asbuuc kasta laga bilaabo Janaayo 1, 2025. Mushaarku wuxuu hal qodob ka yahay sababaha loo cuskado go'aaminta in shaqaale laga dhaafsi waqtiga shaqada dheeriga ah ee ku cad sharciga federaalka ama gobalka. Waajibaadka shaqaale kasta waa in loo aqoonsadaa inuu qayb ka yahay qiimaynta. Ku fashilmida ku dhaqanka labada shardiba—buuxinta tijaabada waajibaadka iyo cabirka mushaarka asbuucii—ayaa keenaysa jabinta sharciga federaalka ama gobalka ama hal xeer ama mid kale ayadoo ku xiran farqiyada u dhxeeyaa sharciyada.

Bayaanno Ku socda Shaqaalaha

Loo shaqeeyee kasta waa inuu siyyaa shaqaale kasta cadaynta mushaaraadka la bixiyay oo si cad u muujinaysa waqtiga mudada mushaarka, saacadaha la shaqeeyay, mushaarka guud iyo lacagaha laga jaray.

Diwaan Haynta

Loo shaqeeyaaashu waa inay hayaan, muddo sadex sano ah, diwaannada saxda ah ee saacadaha la shaqeeyay iyo mushaarka la siyya dhammaan shaqaalaha.

Waaxda Shaqaalaha ayaa fulinaysa sharciyada mushaarka iyo saacada ee gobalka. Loo shaqeeyaaasha su'aalaha ka qaba sharciga waxay wici karaan 207-623-7900 ama waxay booqan karaan webseedka waaxda.

Tusmada Mushaarka ugu yar

www.main.gov/labor/labor_laws/minimum_wage_faq.html

legislature.main.gov/statutes/26/title26sec664.html

Tusmada Waqtiga Shaqada Dheeriga ah

www.main.gov/labor/labor_laws/overtime.html

legislature.main.gov/statutes/26/title26sec664.html

***Ogoow:** Shaqaalaha reer Maine ayaa sidoo kale difaac ka helaaya Sharciga Heerarka Cadaalada Shaqaalaha ee Federaalka.

Si aad u hesho xog dheeraad ah, la xariir Xafiiska Mushaarka iyo Saacada ee Waaxda Shaqaalaha Maraykanka ood ka wacayo 603-666-7716.